

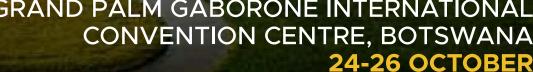




5th AFRICA TOURISM

LEADERSHIP FORUM & AWARDS | 2022





















SUPPORTING AND KNOWLEDGE PARTNERS









MEDIA PARTNERS





































MESSAGE FROM HON. PHILDA NANI KERENG

MINISTER OF ENVIRONMENT & TOURISM, BOTSWANA

Ladies and Gentlemen Dumelang,

It is with great pleasure to welcome you all to the 5th edition of the Africa Tourism Leadership Forum. This is an event where policymakers, the business community and experts are convening both physically or virtually from around the world to dialogue, do business, share knowledge, and advocate Africa tourism recovery development and intra Africa Travel. For us as a country it is a privilege to host over 300 delegates and astute speakers that play a critical role in the market recovery.

Covid19 pandemic impacted all sectors of the economy, particularly the tourism industry. We therefore recognize the importance of building strong working partnerships to support businesses, economies, and communities towards full recovery. Our President, His Excellency Dr. Mokgweetsi Eric Keabetswe Masisi has set priorities to advance strategic intent of creating stakeholder value, priorities that are people centric in light of the health and economic setbacks caused by the corona virus.

Our vehicle to transformation therefore is through our revised Tourism Policy which aspires for a diversified tourism sector, value chain development, citizen empowerment and promotion of Meeting Incentives Conference Exhibitions (MICE). In this respect, this conference is aligned to our policy with potential growth opportunities in our sector.

Doing business globally has transformed demanding that we utilize digitalization to respond to fast changing consumer needs. We are therefore challenged as Africa to align to changing trends for effective ease of doing business and reposition Africa as the continent for the global travel market and investment opportunities.

As Africa our continent is well endowed with natural resources that define her beauty. These are resources that have remained pristine due to sound conservation policies and as well as adopting strategies that will lessen the effects of climate change in order to maintain its e aesthetic value. We should therefore guard our resources more intently, so we leave a legacy for future generations.

I wish to express our gratitude to Africa Tourism Partners who pioneered this great initiative and our sponsors and supporting partners most importantly the United Nations World Tourism Organisation for working hard and ensuring the success of this event, and equally leading a flagship tourism event on the continent over the past four years; we appreciate your support and working relationship that has allowed ATLF & Awards to grow from strength to strength.

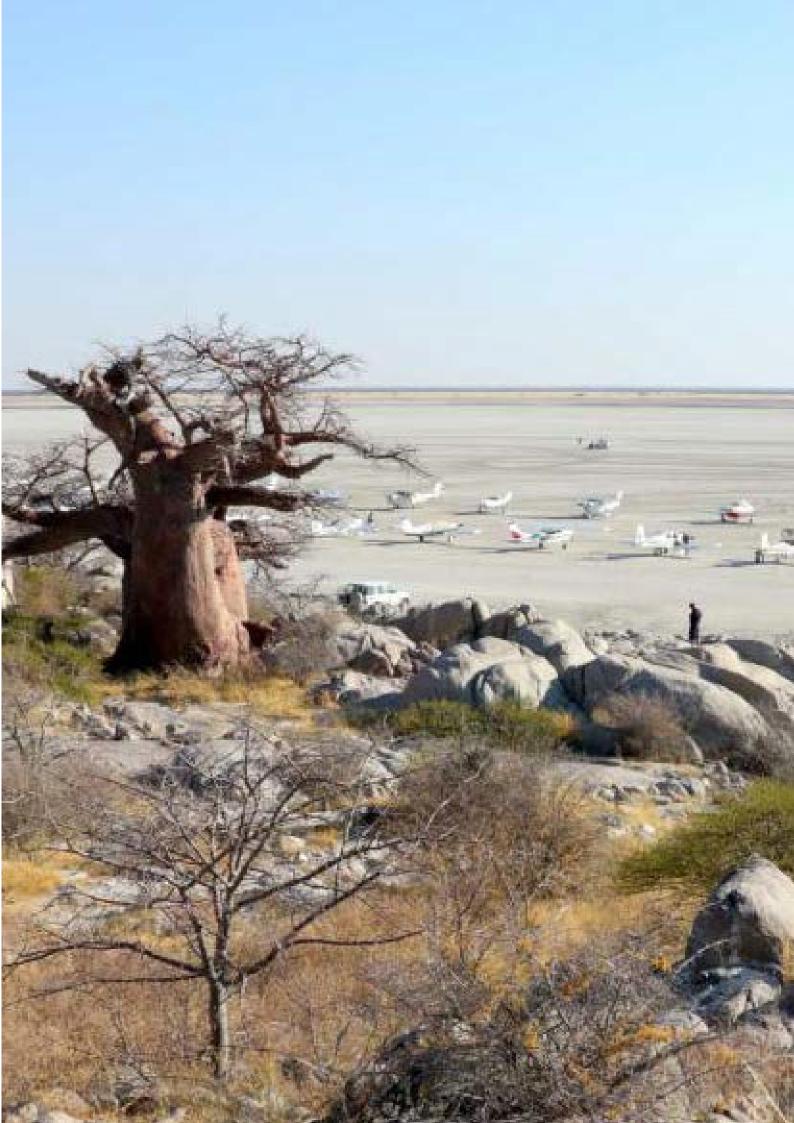
We congratulate all short listed nominees for the Africa Tourism Leadership Awards 2022. You are all winners in diverse ways. Well done for making it to the top 3 in your respective categories and being a special game-changer in our sector. We welcome you to enjoy unsurpassed hospitality in one of Africa's finest destinations. Take time to experence this city and what it offers.

We wish you all a very fruitful ATLF 2022 & Awards. Enjoy Gaborone! We look forward to meeting you again in 2023.

We are safe and ready to host you!

Hon. Philda Nani Kereng, Minister of Environment & Tourism, Botswana









MESSAGE FROM ELCIA GRANDCOURT

DIRECTOR UNWTO, AFRICA DEPARTMENT

"Tourism is a key sector that is being mainstreamed and contributing to many economies on the continent. Its recovery and growth are informed by decisions made by policy makers and the key stakeholders in the industry. Designing and implementing sound and sustainable policies reflect on the leadership's willingness and commitment to speedy recovery and tourism growth. However, more efforts, commitments advocacy are needed to strongly promote Intra-Africa travel through the AfCFTA initiative".

Tourism is an important economic driver and it is imperative for countries to maximise on the economic benefits derived from tourism by making more efforts to increase linkages and reduce leakages in the tourism sector. This can be achieved through economic transformation, inclusive growth, and competitiveness across the tourism value chain.

Against this background, our work, as a collective, must focus on digitalization, investment, education and Inclusive Growth with a focus on youth and women empowerment.

These should form part of our core priorities for the advancement and progress of the sector within the continent. In this way, we can enhance the attractiveness and the vitality of the sector by celebrating the values of our territory and preserving both tangible and intangible heritage.

ATLF & Awards 2022 offers us an ideal platform which is contributing immensely towards that transformation.

I wish you all a fruitful and a successful 5th ATLF & Awards.

Ms. Elcia Grandcourt

Director, UNWTO Regional Department for Africa



MESSAGE FROM TSHOGANETSO CARL-PONOESELE

ACTING CEO – BOTSWANA TOURISM

We are excited as destination Botswana to host the 5th Africa Tourism Leadership Forum and Awards 2022, and celebrate the astounding number of visitors now arriving into our continent to witness and experience the beauty of Africa through Botswana.

The Okavango Delta, our pride and joy, is one of Africa's most sought-after destinations for viewing wildlife. The delta itself is the largest intact eco system in Southern Africa and supports a tremendous amount of biodiversity over an expansive area. With conservation being at the heart of our Nation, coupled with some of the world's most beautiful lodges and camps, the delta is a must visit for the intrepid traveler. One must not miss out the tranquil game viewing by mokoro (dugout canoe) or a hop on a helicopter to get a bird's eye view of the meanders or simply indulging your senses with the Lions calling from your tent deck at sunset.

The destination also prides with The Chobe River and its astonishing wildlife. The Chobe is home to the highest density of Elephants left on Earth. With a safari to see our great rivers of the north and in stark contrast of the dry Kalahari to the south and the Tuli to the East, Botswana is a diverse untamed wilderness beckoning you to explore.

Ladies and gentlemen, it thus gives me great pleasure to welcome you to our very first Africa Tourism Leadership Forum and Awards 2022 which I am confident will give you in-depth insight on growing Africa tourism.

Welcome to our beautiful Botswana. Enjoy the song the dance the culture and the rich heritage!

Tshoganetso Carl-Ponoesele

Acting CEO - Botswana Tourism



MESSAGE FROM

AFRICA TOURISM PARTNERS

There has been a gradual recovery of the global tourism industry since the beginning of 2022. The UNWTO reported that the total number of foreign visitor arrivals was estimated at 117 million between Jan-Mar 2022 as compared to 41 million foreign arrivals during the same period in 2021. However global tourism remains 61% below 2019 levels and Africa is not an exception to this. A result, Africa registered growth of 51% in early 2022 compared to 2021.

In July 2020, the African Union estimated that Africa lost nearly \$55 billion in travel and tourism revenues and two million jobs in only the first three months of the pandemic. The International Monetary Fund on the other hand predicted that real GDP among African countries dependent on tourism shrunk by 12 percent in 2020. A combination of Covid-19 and the spillover effects from the Russia–Ukraine conflict with related sanctions on Russia may cause a larger decline in Africa's tourism arrivals and receipts. It is against this background, that the 5th ATLF & Awards is focused on *Igniting Intra-Africa tourism through inclusive intra-Africa trade, partnerships and Investments*.

As a gathering of industry thought leaders, this year's Forum is focused on to advancing the call of the sector to be intentional about practicalise measures and initiatives that will strengthen and accelerative intra-Africa travel and tourism development through trade, partnerships and investments. I am pleased indicate that ATP is committed to working with host Botswana and the rest of the continent as well as partners such as the UNWTO, BDO, ICCA and others to champion this course.

We also take this opportunity to celebrate Ghana Tourism Authority, Kwazulu-Natal Durban Convention Bureau, Rwanda Development Board, Mastercard Foundation and all other partners who have contributed to shaping the Forum to become the leading Pan-African public-private sector gathering over the last since inception 5 years ago.

It our believe that, ATP will continue to collaborate and work across the African tourism ecosystem to strengthen Brand Africa's Competitiveness with futuristic mindset. We therefore invite and welcome all stakeholders to work with to actualize the goal.

I thank you.

Kwakye Donkor

Chief Executive
Africa Tourism Partners





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Pat Mokgatle Business Development Director pmokgatle@bdo.co.za

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1. ABOUT THE EVENT

OVERVIEW & BACKGROUND

Africa Tourism Partners in collaboration with the UNWTO, BDO and the Government of the Republic of Botswana through the Botswana Tourism Organisation (BTO) will host the 5th edition of the Africa Tourism Leadership Forum (ATLF) and Awards (www.tourismleadershipforum.africa).

The Africa Tourism Leadership Forum (ATLF) is a Pan-African dialogue platform. It brings together key stakeholders of Africa's travel, tourism, hospitality and aviation sectors to network, share insights, and devise strategies for intra-Africa travel and tourism growth across the continent, whilst enhancing the brand equity of "Destination Africa".

It is also the only Forum of its kind in Africa that highlights tourism as a major economic pillar to diversify African economies. The Forum in convened by Africa Tourism Partners and BDO South Africa.

This 5th Pan-African dialogue platform brings together key tourism public and private sector leadership and other stakeholders from across Africa and the rest of the world to share insights, devise strategies for intra-Africa tourism growth. The Forum is planned to host a gathering of over 400 Africa Travel and Tourism industry stakeholders. Themed, "Igniting Intra-Africa tourism through inclusive intra-Africa trade, partnerships and Investments", ATLF 2022 will provide a myriad of learning and discussion platforms, across intra-Africa travel, tourism investment, MICE (Meetings, Incentives, Conferences and Events), Travel Tech, Digital Marketing and more. These will be led by renowned global experts, Ministers, CEOs, Business Executives, Policy-Makers, Entrepreneurs, Academics, Researchers, Practitioners and DMCs.

As a result the event will offer a unique platform for African tourism stakeholders to engage, connect and do business in continental tourism market place. More so, participants could leverage the Forum to educate continental and non-African travel consumers about their respective Tourism's value proposition, including its products and experiences.



2. THE STRATEGIC INTENT

VISION

To provide a permanent platform for innovative leadership dialogue to drive sustainable growth in Africa's tourism economy.

MISSION

Promote sustainable growth in Africa and intra-Africa travel through innovative leadership, dialogue and collaboration.

THE RATIONALE

- To provide a Pan-African event, ATLF and awards is used by tourism industry leaders as a platform for advocacy learning, sharing of experiences and knowledge, and ultimately devising firm implementable actions to stimulate intra-Africa travel growth and development.
- It is a gathering of industry thought leaders that aims to advance entrepreneurship, women and youth empowerment and recognise industry changemakers through the Africa tourism leadership awards.
- ATLF is the only single voice, unified and advocacy platform for Africa's tourism leaders to put a spotlight on its tourism economy.

3. TARGET AUDIENCE

Over 400 delegates from over 40 countries are expected to attend the 5th AFLF & Awards over 3 days and with over 1500 online delegates. These will include UNWTO Executives, ICCA Executives, CEO of over 15 tourism boards and convention bureaux in Africa and CEO of over 30 Africa tourism associations. Among these are:

WHO IS ATTENDING?

Ministers | Policy-Makers | Directors General | Directors of Tourism | Tourism Departments | Development Agencies | Principal and Permanent Secretaries | Property and Tourism Product Development Directors | Developers | Entrepreneurs | Private Enterprises | Representatives of Technology Companies | Financial Institutions | Hotel Investors | Hotel General Managers | Destination Planners | Tour Operators | Airline and Airport Companies | Representatives of Travel Organisations | Foreign Mission Representatives | Captains of Industry | CEO's of Airlines and Airports | CEO's of Aviation Companies | CEO's of Hotel Groups | CEOs of Convention Bureaux | CEO's of NGO's | CEO's of Related Public and Private Enterprises | CEO's of Tourism Authorities | Chief Information Officers | Chief Marketing Officers | Representatives from academic institutions | Researchers | Industry Experts | Consultants | Students | Executives of Travel Tech Companies | SMEs | Youth in Tourism | Students and Community Based Tourism Organisations.

4. THE BENEFITS

WHY ATTEND?

DIGITALISATION AND TECHNOLOGICAL INNOVATIONS INSIGHTS

Travel and how the sector operates has changed. Efficiencies and new technologies, such as touchless innovations, are going to stay and the use of digital technologies will be accelerated in response to higher traveller demand. However, the tourism sector in Africa remains under resourced in travel tech, innovation and digitalisation. Noting that the pandemic has accelerate tourism digitalisation and innovation, ATLF 2022 will provide opportunities for learning and application for the Africa Tourism Sector for Ministries, NTOs, Private Sector, MICE (Meetings, Incentives, Conferences and Exhibition), Accommodation Facilities, Travel Trade and Hospitality stakeholders.

INTRA-AFRICA NETWORKING, MARKET ACCESS AND BUSINESS & INVESTMENT OPPORTUNITIES

The pandemic has highlighted the significance of intra-Africa travel and domestic travel and the need to unblock bottlenecks around these. ATLF 2022 will unpack how Public- private collaboration be bolstered to ensure domestic and intra-Africa become strategic priority of African countries for creating jobs and driving GDP.

The Forum will share further insights on how tourism policies, programmes and initiatives can be recalibrated recovery and long-term growth, emphasising the need for bold continental leadership to meet those changing expectations, including a focus on sustainability.

LEARN ABOUT AFRICA TOURISM INVESTMENT LANDSCAPE, SOURCES AND OPPORTUNITIES

In prioritising financial support for the future, sustainability is a key theme. This can be achieved if Governments prioritise infrastructure, technology, and workforce support as critical for tourism investment. Therefore, the Forum will highlight measures that can be executed to provide general support for retaining and attracting investments in a sustainable manner and long-term success.

AN OPPORTUNITY TO CONNECT AND RECHARGE FOR BUSINESS RECOVERY

The Forum will provide opportunity for stakeholders and partners as well as buyers and sellers to connect and recharge accelerate tourism business recovers through business-to-business engagements.



UNDERSTAND HOW TO RE-INVEST WITH PURPOSE

As travel recovers, more travellers and investors are looking to rebuild the sector more sustainably and inclusively. There is higher demand for "purpose driven and sustainable travel. The Forum will show how investment can re-invest purposed and become part of change-makers who are redefining intra-Africa and global travel in a Changing World.

GAIN BRAND EXPOSURE THROUGH SADC TOURISM MARKET PLACE PROGRAMME

The forum will provide opportunities for desk-top
exhibitions and brand exposure targeted at African tourism
stakeholders, entrepreneurs, national tourism organisations partners
and delegates to grow and expand their business

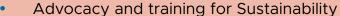


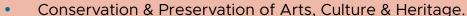




- Education Strengthening the quality of travel and tourism education through capacity building, skills development and mentorship for all.
- Leadership development Provide access to mentorship, coaching and Thought Leadership Development
- Social cohesion & peer-to-peer learning.

INSIGHTS INTO NEW INDUSTRY TRENDS ON THE BLOCK





 Leveraging innovative initiatives to drive tourism growth in targeted local community/ies in the destination







DIRECTOR OF CEREMONIES - TUMISANG MOTHEI

TIME	DAY 1: MONDAY, 24 OCTOBER 2022	FACULTY
09h00 - 09h05	Message from ATP - Introdution	Kwakye Donkor - Chief Executive, Africa Tourism Partners, South Africa
09h05 - 09h10	Welcome Message	Wincey Ramaphoi - Interim Board Chairperson Botswana Tourism Organisation
ROOM 1	PRIVATE SECTOR & NTOs ROUNDTABLE - CLOSED SESSION Theme: Uniting for common Intra-Africa Travel shared vision and acceleration Moderators: Kwakye Donkor, Chief Executive, Africa Tourism Partners & Christelle Grohmann - Director, BDO, South Africa	
09h10 - 09h15	Private Sector Roundtable Session	Welcome Message: Gobusamang Keebine
	Topic: Establishing an action-orientated & functional Pan-African Private Sector Collaborative Body for the advocacy and promotion of intra-Africa travel	President of Business Botswana

Invited Guest Only: AfCTA I African Private Sector bodies & associations I NEPAD I Researchers, academics I Tourism consulting & business advisory firms SADC Secretariat I Ecowas Secretariat I EAC/EATP Secretariat I SADC Private Sector Forum/ Tourism Business Councils/ Airline Associations I Hospitality Associations I Travel Agency Associations

SESSION 1	GUEST OF HONOUR	Emily Mburu-Ndoria Director, Directorate of Trade
09h15 - 09h30	Investment, Innovation & Digital	in Services, Investment, IPR and Digital Trade, AfCFTA
	Making Africa's Continental Free Trade Area (AfCFTA) work for African tourism public and private sector stakeholders.	Secretariat, Ghana
SESSION 2	TOURISM INVESTMENT FINANCE PERSPECTIVE	Moseketsi Mpeta Head of Tourism &
09h30 - 09h45	Making Intra-Africa travel initiatives a reality through critical tourism infrastructure	Manufacturing, Industrial Development Corporation, South Africa
SESSION 3	EXPERT'S INSIGHTS	Dr Geoffrey Manyara Economic Affairs Officer
09h45 – 10h00	An action-orientated & functional Pan- African Private Sector Alliance – A catalyst for accelerating intra-Africa travel & build resilience	for Tourism, United Nations Economic Commission for Africa, Rwanda
SESSION 4	EXPERT PRESENTATION	Fred Odek Chairperson, East Africa
10h00 - 10h15	Insights into the work and projects of East Africa Tourism Platform	Tourism Platform, Kenya
SESSION 5	SADC BUSINESS COUNCIL'S CASE STUDY	Lee Zama CEO, Directives Tourism
10h15 - 10h30	Influencing high-level policymaking to markets access, tourism infrastructure and socio-economic development through a Pan-African collaborative body Lessons from SADC Business Council	Advisory & SADC Tourism Unit

TIME	DAY 1: MONDAY, 24 OCTOBER 2022	FACULTY
SESSION 6 10h30 - 10h45	Collaborative approach to regional tourism development and marketing – The case of Vanilla Islands	Pascal Viroleau CEO, Vanilla Islands, Reunion Islands
SESSION 7	OPEN FORUM	All
10h45 – 11h15	Establishing Pan-African Private Sector Apex Forum/Body – Implementation Roadmap & Timelines	Moderator: Givemore Chidzidzi, COO, Zimbabwe Tourism Authority
11h15 - 11h30	REFRESHMENT BREAK & NETWORKING	All
SESSION 8	OPEN FORUM	All
11h30 – 13h00	Open Forum: Implementation Roadmap & Timelines	Moderator: Kwakye Donkor Chief Executive, Africa Tourism Partners & Christelle Grohmann - Director, BDO, South Africa
13h00 - 14h00	NETWORKING LUNCH	All
SESSION 9 14h00 – 15h30	Regional Block Group Discussions & Presentations East/West/Southern/North Africa Tourism Bodies & NTOs	Moderator: Desire Loumou Senior Trade Advisor, AfCFTA, Ghana
SESSION 10 15h30 – 16h00	KEY OUTCOMES AND THE WAY FORWARD	Lee-Anne Bac Director, BDO, South Africa
ROOM 2	AFRICA MICE AND TOURISM DIGITALISAT	TION MASTERCLASSES
SESSION 1 09H05 - 10h00	MICE Masterclass I Unpacking and gaining insights into MICE business and career development pathways for SME Tourism businesses in Africa	Dr. Rob Davidson Managing Director, MICE Knowledge UK Didier Scallet CEO - Site and the SITE
SESSION 2A	MICE Masterclass II	Foundation, Belgium Esmare Steinhofel
10h00 - 10h40	Understanding how to tap into business opportunities in Association Meetings - A strategic approach to augmenting revenue streams across travel, tourism, and hospitality businesses	Moderator: Dr Linda Pereira CEO, CPL Events, Portugal & UK
Session 2A 10h40 - 11h00	Unpacking SADC 2030 Programme – An opportunity for strengthening SADC Intra-Africa Travel	Gove Domingos Director of Food Agriculture and Natural Resources, SADC Secretariat, Botswana
11h15 - 11h30	REFRESHMENT BREAK & NETWORKING	

TIME	DAY 1: MONDAY, 24 OCTOBER 2022	FACULTY
SESSION 3 11h30 – 12h20	Tourism Digitalisation Masterclass I Optimizing digital and travel technologies for impactful business results – Travel, Tourism and Hospitality Perspective	Linda Balme Commercial Manager, Travelstart, South Africa John Friel Country Manager, Travelstart, South Africa Moderator: Keitumetse Setlang, Executive Manager - Marketing, Botswana Tourism Organisation
SESSION 4 12h20 – 13h00	Fire Chats: Inspiring a Paradigm Shift from traditional to digitalisation Re-aligning the strategic priorities of Destination Management Organisations (DMOs) to changing Africa tourism sector dynamics	Graeme Watson Founder and Director, Kusa Africa Travel Services (Pty) Ltd, UK Jeanette Moloto Director Global Sales South Africa, Sub-Saharan Africa & West Africa, Marriott International Didier Scaillet CEO - Site and the SITE Foundation, Belgium Moderator: Bonita Mutoni Founder and CEO of Uber Luxe Safaris – Rwanda
13h00 - 14h00	NETWORKING LUNCH	
SESSION 5 14h00 - 14h30	Professional conversations on Entrepreneurship Unplugged Unlocking tangible value for business success and viability with a futuristic mindset - Africa Tourism SMEs & Entrepreneurs' Perspective	York Zucchi Chairperson Centre for Unconventional Entrepreneurship, Switzerland
SESSION 6 14h30- 16h00	The African Tourism Market Place One-on-One Business to Business engagements, conversations, and networking session for exploring & connecting Intra-Africa tourism opportunities	African Private Sector, Travel Trade, Travel Technology, Digital Marketers, Accommodation & Hospitality Investors and Operations, Business Botswana & Africa Tourism Stakeholders
SESSION 7	Key outcomes and synthesis of the day	Miller Matola CEO, Millvest, South Africa
16h00 - 16h15 16h15 -16h20	Vote of Thanks	Africa Tourim Leadership Forum Partner
17h00 - 20h00	MARRIOTT INTERNATIONAL & ATP COCK	TAIL - BY INVITATION ONLY



TIME

TOPICS

DAY 2 - TUESDAY, 25 OCTOBER: OFFICIAL OPENING PROGRAMME-MORNING SESSION

PROVISIONAL FACULTY OF

		SPEAKERS
08h00 - 08h50	Registration and networking session	
09h00 - 09h05	Introduction	Programme Director
09h05 - 09h20	Welcome Remarks	Hon. Philda Nani Kereng Minister of Environment & Tourism
09h20 -09h30	Message by the UNWTO Secretary General	H.E. Zurab Pololikashvili Secretary General, UNWTO, Spain
09h30 - 09h45	Keynote Address	H.E Dr. Mokgweetsi E. K. Masisi President of the Republic of Botswana
09h45 - 09h50	Vote of thanks	Kwakye Donkor Chief Executive, Africa Tourism Partners, South Africa
AFRICA'S TRAVE	L, TOURISM AND AVIATION CEOS & EXEC	CUTIVES FORUM
SESSION 1 09h50 – 10h50	PROFESSIONAL INSIGHTS The role of digitalisation and technological innovation in driving domestic and regional tourist arrivals and revenues in Africa	Natalia Bayona Director, Innovation, Education and Investments, UNWTO, Spain Linda Balme Commercial Manager, Travelstart, South Africa Francis Doku General Manager, TV3 & 3FM, Ghana Scott Blount Co-founder, ClipTrip, South Africa Moderator: Sebulon Chicalu Director Tourism & Gaming,
		Ministry of Environment, Forestry & Tourism, Namibia
SESSION 2 10h50 - 11h50	Marketing the Imagination Augmenting Africa's tourism marketing by leveraging metaverse in hospitality, travel, and real estate – an under exploited opportunity	Adonijah Ndege Online Editor, Business Daily, Kenya Professor Dimitrios Buhalis Bournemouth University, Business School, UK Hando Sinisalu Founder, Best Marketing & Marketing Parrot, Estonia Nkululeko Nkosi COO & Co-founder, Saturated & eTela, South Africa Didier Scaillet CEO - Site and the SITE Foundation, Belgium
11h50 - 12h00	REFRESHMENT BREAK - "GRAB & GO"	

TIME	TOPICS	PROVISIONAL FACULTY OF
SESSION 3	Thought Leadership Insights	SPEAKERS Senthil Gopinath
12h00 – 12h20	Strengthening Brand Africa's Competitiveness through futuristic approach to bidding & hosting Association Meetings - ICCA's perspective	CEO, ICCA, Netherlands
SESSION 4	The MICE Think Tank Session	Dr. Rob Davidson Managing Director, MICE,
12h20 -13h15	The new MICE era - Lessons from around world on building a resilient MICE/ Business Events destinations in Africa	Knowledge, UK Bongiwe Nzeku Head of Business Development & Support, National Convention Bureau, South African Tourism. Gorata Gabaraane CEO, Fairgrounds Holdings, Botswana
		Luc Bodea Director, ICASA & Society for AIDS In Africa (SAA), Permanent Secretariat, Ghana
		Prof. Nelllie Swart (CMP) Associate Professor: Tourism Management, University of South Africa
		Moderator: Dr Linda Pereira CEO, CPL Events, Portugal
13h15 -14h00	NETWORKING LUNCH & PARTNERS VISUAL INSERT	ALL
SESSION 5 14h00 – 14h10	Future Focus & Global Readiness Insights World Travel & Tourism Council (WTTC) City State of Readiness for Tourism Growth	Nejc Jus Head Of Research, World Travel & Tourism Council, UK
SESSION 6	Hard Talk: Future Focus & Global	Christelle Grohmann
14h15 -14h50	Readiness Insights State of Readiness of African States for Tourism Growth - experience and products' perspective	Wayne Godwin Head of East Africa & Indian Ocean, JLL & SVP, JLL's Hotels & Hospitality Group, Kenya Moderator - Kwakye Donkor Chief Executive, Africa Tourism Partners, South Africa
SESSION 7 14h50 – 15h10	In conversation with ForwardKeys - African Connectivity Insights and Trends	Katrina Dawson Vice President Business Development, Destinations, ForwardKeys, UK
	The State of Play of Intra-Africa Connectivity – An opportunity for accelerating Intra-Africa travel	Shingai George Insights Experts & Market Data Analyst, ForwardKeys, Spain

TIVIL	TOPICS	SPEAKERS
SESSION 8 15h10-16h00	Hard Talk - Intra-Africa Travel & Tourism Revolution Revolutionizing intra-Africa travel through a purposeful Pan-African apex private sector body: An absolute prerequisite for improving connectivity in Africa	Winnie Muchanyuka CEO, Zimbabwe Tourism Authority Linda Mutesi Tourism Promotion Division Manager - Rwanda Development Board (RDB) Monika luel Chief Destination Marketing Officer, Wesgro, South Africa Dr. Bao Mosinyi CEO, Civil Aviation Authority of Botswana Moderator: Lee-Anne Bac Director, BDO, South Africa
SESSION 9 16h00 – 17h00	An African case study for economic inclusivity Acting with shared purpose - A fresh take on mainstreaming youth and women inclusivity	Hon. Heather Sibungo Deputy Minister of Environment, Forestry and Tourism, Namibia Yasmine H. Fofana Culinary Content Creator, Cote d'Voire Malebogo Modise Founder and Director - MOd Brands, Botswana Bokani Mathape Founder & President, Women in Tourism, Botswana Ungwang Makuluba Commercial Pilot, Moremi Air- Botswana Moderator: Mindi Kasiga Director of Communications, Ministry of Foreign Affairs and East African Cooperation, Tanzania
17h00-17h10	Synthesis and end of day	Miller Matola CEO, Millvest, South Africa
DIDECTOR OF CEREMONIES - RRANDO KEARII WE		

TIME TOPICS

DIRECTOR OF CEREMONIES - BRANDO KEABILWE

17h10 – 20h00	BOTSWANA CULTURAL NIGHT - BOTSWANA CRAFT	
	Introduction	Programme Director
19h40	Welcome Remarks	Austin Abraham His Worship the City Mayor, Gaborone, Botswana
20h00	Keynote Message	Hon. Tumiso Rakgare Ministry of Youth, Gender, Sports & Culture, Botswana

PROVISIONAL FACULTY OF

DAY 3 - WEDNESDAY, 26 OCTOBER 2022: AFRICA TOURISM LEADERSHIP FORUM

TIME	TOPICS	PROVISIONAL FACULTY OF SPEAKERS
09h00 - 09h05	Introduction	Kwakye Donkor Chief Executive, Africa Tourism Partners
09h05 - 09h10	Welcome Message and introductions	Tshoganetso Carl - Ponoesele Acting CEO, Botswana Tourism Organization
09h10 - 09h15	Keynote Message 1 – Tourism as a key priority sector for Botswana; Leisure, MICE & an Investment Perspective	Hon. Philda Nani Kereng Minister of Environment & Tourism Botswana
09h15 - 09h25	Keynote Message 2 - Implementing measures to curtail tourism leakages in African Tourism Economies	Elcia Grandcourt Director, Africa Department, UNWTO, Spain
09h20 - 09h30	Guest of Honor - SADC 2030 Tourism Programme	H.E. Elias Mpedi Magosi Executive Secretary - SADC Secretariat
SESSION 1 09h30 - 10h30	Ministerial & Executives Dialogue The Policy and Thought- Leadership imperative of AfCFTA Capitalising on AfCFTA opportunities to multiply the value of Intra-Africa travel	Hon. Philda Nani Kereng Minister of Environment & Tourism Botswana Hon. Nqobizitha Mangaliso Ndlovu Minister of Environment, Climate Change, Tourism and Hospitality Industry, Zimbabwe Hon. Eldevina Materula Minister of Culture and Tourism, Mozambique Hon. Dr. Ibrahim Awal Minister of Tourism, Arts & Culture, Ghana Desire Loumou Senior Trade Advisor, AfCFTA, Ghana Moderator: Elcia Grandcourt Director, UNWTO, Spain

TIME	TOPICS	PROVISIONAL FACULTY OF SPEAKERS
SESSION 2 10h30 – 11h30	Ministerial & Executives Hard Talk Ensuring Affordable Regional Air Connectivity – Advocating for African countries to unblock open skies bottlenecks.	Hon. Eric Molale Minister of Transport and Public Works, Botswana Roger Foster CEO, Airlink, South Africa Hon. Fish Amos Mahlalela Deputy Minister of Tourism, South Africa Sandile Chipunza Cato Manager External Affairs and Sustainability, AME, IATA Hon. Mary Francis Masanja, Deputy Minister, Ministry of Natural Resources and Tourism, Tanzania Moderator: Aaron Munetsi CEO, Airline Association of Southern
11h30 - 11h45	REFRESHMENT BREAK & NETWOR	Africa KING SESSION & DESTINATION
	BOTSWANA SHOWCASE & PARTNI	
SESSION 3 11h45- 12h00	TED TALK - Multiplying the value of Small Enterprises in the Tourism value chain and impact in local	Tshifhiwa Tshivhengwa Chief Executive Officer, Tourism Business Council of South Africa
	economies	
SESSION 4 12h00- 13h15	Exploring and connecting to Africa's Tourism investors for new capital, funding, and finance solutions from guest houses, lodges to branded hotels and "stay-put" resorts	Moseketsi Mpeta Head, Tourism and Services, Industrial Development Corporation, South Africa Safiyya Akoojee Director Thomson Wilks Inc. Dubai Tshifhiwa Tshivhengwa Chief Executive Officer, Tourism Business Council of South Africa Moshie Ratsebe Director, Investment Promotion, BITC Mokwena Morulane Managing Director & Executive Director - Cresta Marakanelo Ltd. Company, Botswana Moderator: Lee-Anne Bac Director, BDO, South Africa
SESSION 5	Key outcomes and synthesis of	Miller Matola
13h15- 13h30	the day	CEO, Millvest & Director, South Africa
13h30 - 14h30	NETWORKING LUNCH	
15h00 – 18h00	Gaborone City Tour	



TIME	TOPICS	PROVISIONAL FACULTY OF SPEAKERS
19h00 – 22h00	AFRICA TOURISM LEADERSHIP AWARDS	
19h00 - 19h05	WELCOME & INTRODUCTION	PROGAMME DIRECTOR
19h05 -19h10	Introductory Remarks	Kwakye Donkor Chief Executive, Africa Tourism Partners, South Africa
19h10 – 19h15	Message from HATAB	Lily Rakorong CEO, HATAB, Botswana
19h15 -19h30	Keynote Message	Hon. Philda Nani Kereng Minister of Environment & Tourism Botswana
19h30 -20h30	Africa Youth in Tourism	Judges & Mentors
	Announcement of Winner and Runners-Up	Barry Clemens Group Chief Executive Officer Hospitality EQ, Kenya, Akwasi Obeng-Adjei Director: Investment Cluster and Insurance (Rest of Africa), Absa Group
		Prof. Keo Motaung Director: Technology Transfer and Innovation, Durban University of Technology, South Africa Netumbo Nashandi Social Entrepreneur, Namibia
		Caroline Amito Managing Director, Hotel Pearl Afrique, Uganda Jose Ricardo Diaz Ardila Innovation and Digital Transformation Expert, UNWTO, Spain.
		Auditors of Africa Tourism Leadership
	Africa Tourism in Leadership Awards 2022	Awards Auditor: Christelle Grohmann Director, BDO, South Africa
	Winners & Runners-Ups	Chairpersons:
		Judy Kepher Gona Lead, STTA Kenya
		Prof. Marina Novelli Professor of Tourism and International Development, University of Brighton
	Honorable Minister's Special Awards	Hon. Philda Nani Kereng Minister of Environment & Tourism Botswana
20h30 - 20h35	Closing Remarks and Vote of Thanks	Miller Matola CEO, Millvest & Director, South Africa

YOUTH IN TOURISM INNOVATION CHALLENGE

This is an exclusive platform being provided to innovative African youth in travel and tourism looking for funding, partnership and mentorship opportunities to present their projects to the global market place in order to find the required support for their programmes.

Benefits for the winner and runners-up include but not limited to:

- \$1000.00 grant seed for the winner.
- \$500.00 grant seed for 1st & 2nd runner up.
- Complimentary enrolment for short courses provided by UNWTO.
- Mentorship, partnership, potential funding support and career opportunities.
- Opportunity to be part of an established network of Africa Youth in Tourism Mentors and Innovators through the newly launched Africa Tourism Innovation Hub with University of Durban and Technology, Cornel University, University of South Africa and Namibia University of Science and Technology

ABOUT AFRICA TOURISM LEADERSHIP AWARDS

This is the only pan African industry awards of its kind in Africa. It recognizes and celebrates change-makers and innovation pioneered by Africans, in Africa, for African travel, tourism, hospitality and aviation industries.

Particular attention and recognition is given to nominees who can prove their commitment to leadership through sustainability in tourism practices and policy-making.

Nominees and winners include individuals, small enterprises, countries, heads of states, destinations, cities, hotel groups, organizations, ministers, policy-makers and entrepreneurs.

CRITERIA

The experts making up the nomination committee nominate three (3) nominees for each category on the basis of nomination received based on the following attributes:

- nominees must be a stakeholder in Africa's travel, tourism, hospitality and aviation industries
 including public, private, third sector stakeholders, individuals or group of individuals, destinations, communities and other stakeholders operating in Africa.
- nominees must be doing something outstanding and innovative with measurable results.
- nominees must be involved in an outstanding project or initiative and demonstrate consistent achievements over a period of a minimum of 2 years.
- nominees must be able to demonstrate the sustainability of their operation in terms of the
 economic as well as environment and social impact (e.g. environmentally sensitive, ethical in

- their operations, inclusive in their workforce engagement).
- nominees must demonstrate some level innovation in entrepreneurship and/or technology.
- Only one nominee will receive an Award in each category.
- Auditing of awards will be done by BDO, South Africa.
- Nominees must be change-makers (individuals, organizations, countries and destinations)
 who are enhancing the competitiveness of Africa's Travel and Tourism industry.
- A case for nomination using the attached form should be used. The form should include a maximum 500 words indicating max FIVE (5) most important reasons (organized in bullet points) for their nominations should be sent by email to: info@africatourismpartners.com

RULES FOR NOMINEES

- The nominees can self-nominate or be nominated by others (by using the attached Nomination Form) and awards will be adjudicated by the committee.
- All nominees will be notified by Africa Tourism Partners about their nomination.
- Finalists may be asked to provide supporting materials including photos, videos, weblink, newspaper articles, brochures for marketing purposes to help promote themselves to voters.
- By accepting nomination, the nominee agrees (he/she, organization, destination or country representative) to attend the ATLF and Awards Ceremony in Durban, South Africa.

CATEGORIES



Leading in Progressive Policies' Award

A country, head of state, minister or government organization/team who has shown progressive and excellence in policy-making for sustainable tourism growth and development in their destination.



Most Innovative Business Tourism Destination Award

Most Innovative and Sustainable Business Tourism and MICE Destination in Africa based on destination rating, number of classified hotels, value for money, value chain development, number of visitors vs socio-economic benefits to the destination and/or green credentials.



Outstanding Entrepreneurship Award

An entrepreneur (or a small group of entrepreneurs) who has shown excellence in entrepreneurship in Africa's travel, tourism, hospitality and/or aviation industry.



Outstanding Africa Tourism Media & Marketing Award

The most influential media and/or marketing contribution to changing the image of Africa.



Outstanding Accommodation Facility / Group Award

Accommodation facility with best world class facilities, quality standards, service excellence provided to guests and sustainable practices (i.e. green credentials, decent employment practices, staff development opportunities) in Africa. Small operations are highly encouraged to participate.



Outstanding Tourism Transportation Award

Tourism transport organization providing the highest quality standard of service to travellers and has sustainability environmental credentials. This includes the most reliable and efficient transportation companies serving all destination in Africa including remote tourism destinations in Africa.



Championing Sustainability Award

Destination, business, third sector organization or policy that has made an outstanding contribution to conservation/ environmental protection and community development.



Women in Leadership Award

The most inspiring and influential leading woman who has and continue to make and outstanding contribution to changing the course of tourism development in Africa.



Destination Africa -Lifetime Award

This will be offered to an individual who has made exceptional lifetime contribution in creating positive change to Africa Tourism Industry.



BENEFITS



Free invitation to ATLF Master Class (in sustainable product development, MICE and Marketing) Awards Dinner and any side events.

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An opportunity to showcase services, products or destination during ATLF



An endorsement by a nomination committee formed by internationally acclaimed experts.

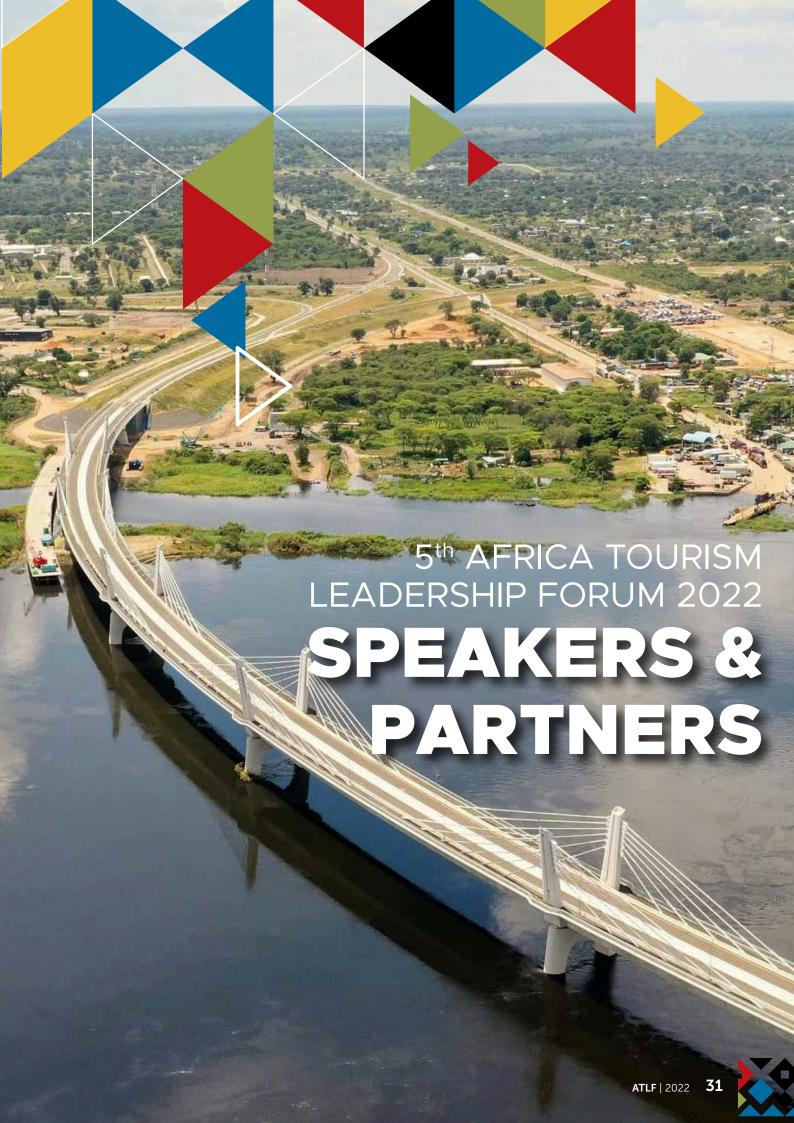


The opportunity to present the awardee's work to world at ATLF, and 12 months outstanding international media and digital marketing exposure at no cost.

IMPORTANT DATES

- Entries Open 16th August, 2022
- Deadline for Awards and Competition Entries 14th September, 2022
- Announcement of top 3 finalists of each category 30 September, 2022
- Announcement of winners at ATLF Awards Dinner 26 October, 2022







HE. Amb. Zurab Pololikashvili -Secretary General, UNWTO, Spain



Hon. Philda Nani Kereng - Minister of Environment & Tourism, Botswana



Hon Dr. Ibrahim Mohammed Awal - Minister, Tourism, Arts And Culture, Ghana



Hon. Nqobizitha Mangaliso Ndhlovu, Minister of Environment, Climate, Tourism & Hospitality Industry, Zimbabwe



Hon. Mary F.
Masanja
Deputy Minister,
Ministry of Natural
Resources &
Tourism, Tanzania



Hon. Eldevina Materula - Minister of Culture and Tourism, Mozambique



Hon. Fish Amos Mahlalela Deputy Minister of Tourism, South Africa



Hon. Heather Mwiza - Sibungo, Deputy Minister, Environment, Forestry and Tourism, Namibia



H.E Maj Gen (RTD) Gaudence Salim Milanzi High Commissioner of the United Republic of Tanzania to the Republic of South Africa



Hon. Tumiso Rakgare Minister of Youth, Sports & Culture, Botswana



Hon. Eric Molale Minister of Transport and Public Works, Botswana



Austin Abraham His Worship the City Mayor, Gaborone, Botswana



Elcia Grandcourt - Director, Africa Department UNWTO, Spain



Kwakye Donkor - CEO, Africa Tourism Partners, South Africa



Tshoganetso Carl-Ponoesele -Acting CEO, Botswana Tourism Organization



Jeanette Moloto Heads of Global Sales Office - Marriott International



Miller Matola -CEO Millvest, South Africa



Prof. Keolebogile Motaung Technology Transfer and Innovation / Durban University of Technology (DUT)



Aaron Munetsi
- CEO, Airlines
Association of
Southern Africa



Graeme Watson – Founder and DirectorKusa Africa Travel Services (Pty) Ltd, UK



Alex Mabunda - Founder and Group CEO, Ntiyiso Consulting Group, South Africa



Winnie Muchanyuka -CEO, Zimbabwe Tourism Authority



Francis Doku, -General Manager, 3 Group, responsible for TV3 and 3 FM, Ghana



Monika luel -Chief Destination Marketing Officer, Wesgro, South Africa



H.E Elias Mpedi Magosi Executive Secretary - SADC Secretatriat



Lily Rakorong CEO - HATAB Botswana



Natalia Bayona, Director of the Innovation, Education and Investments Department at the World Tourism Organization (UNWTO), Spain



Bonita Mutoni – Founder, Uber Luxe Safaris, Rwanda



John Friel – Country Manager, Travelstart, South Africa



Desire Loumou - Senior Trade Advisor, AfCFTA, Ghana



Shingai George -Data Analyst and Insights Expert, FowardKeys, Spain



Wayne Godwin – Senior Vice President, JLL East Africa & Indian Ocean and Hotels & Hospitality SSA, Kenya



Linda Balme -Commercial Manager, Travelstart & Innovation City, South Africa



Sebulon Chiliho Chicalu -Director of Tourism and Gaming in the Ministry of Environment, Forestry and Tourism, Namibia



Abreham Yohannes Founder and Director - One Love Ethiopia Tours



Innocent Janna -Kaliati, Executive Director - Malawi Tourism Council



Dr. Geoffrey Manyara -Economic Affairs Officer, UN Economic Commission for Africa, Rwanda



Adonijah Ndege -Business Journalist - Business Daily, Kenya



Lee-Anne Bac-Director, BDO Advisory Services, South Africa



Lee Zama – CEO , Directives Tourism Advisory, South Africa



Katrina Dawson -Vice President, Business Development, Destinations, ForwardKeys, UK



Christelle Grohmann, Director – BDO, South Africa



Prof Marina Novelli (PhD) -Professor of Tourism and International Development, University of Brighton, UK



Yasmine Fofana, Marketing and Communication Professional, Côte d'Ivoire



Judy Kepher-Gona, Executive Director - Sustainable Travel and Tourism Agenda (STTA), Kenya





Givemore Chidzidzi, COO - Zimbabwe Tourism Authority



Professor Dimitrios Bhualis, Strategic Management and Marketing Expert - Bournemouth University Business School, UK.



Tshifhiwa Tshivhengwa, CEO - Tourism Business Council of South Africa



Nejc Jus, Head of Research - World Travel & Tourism Council (WTTC) and is based in London



Dr. Linda Pereira -Managing Director, CPL Events, Portugal



Bokani Mathape, Founder and President – Women in Tourism Botswana



Dr. PPS Sifolo, Senior Lecturer - Department of Tourism Management, Tshwane University of Technology, South Africa



Hando Sinisalu Founder and CEO - Best Marketing & Marketing Parrot, Estonia



Didier Scallet, CEO - Site and the SITE Foundation, Belgium



Dr Bao Rasebolai Mosinyi, CEO - Civil Aviation Authority of Botswana



Fred Odek, Managing Director - Silver Africa Tours and Safaris Ltd, Kenya



Emily Mburu-Ndoria – Director, rade in Services, AfCFTA Secretariat, Ghana



York Zucchi, Investor -The StartUp Tribe, Switzerland



Nkululeko Ndumiso Nkosi, Co-Founder and COO - Saturated Holdings (Pty) Ltd. South Africa



Naledi Khabo, CEO - Africa Tourism Association, South Africa



Malebogo Modise, Founder and Director - MOd Brands, Botswana



Nicholas Kalyango, CEO – Uganda Tourism Association of Travel Agents (TUGATA)



Senthil Gopinath, CEO - International Congress and Convention Association (ICCA), Netherlands



Moseketsi Mpeta
- Head of Tourism
& Services
- Industrial
Development
Corporation, (IDC),
South Africa



Dr. Rob Davidson-Managing Director, MICE Knowledge, UK



Yoadan Tilahun -Founder and CEO, Flawless Events, Ethiopia



Pascal Viroleau CEO - Vanilla Islands Organization





Ms. Wincey Ramaphoi Interim Board Chairperson, Botswana Tourism Organization



Luc Armand Bodea Director -International Conference on AIDS and STIs in Africa (ICASA)



Linda Mutesi **Tourism Promotion** Manager - Rwanda Development Board



Mindi Hellen Pamela Kasiga Ambassador and Director of Government Communications Ministry of Foreign Affairs and East African Cooperation



Dr. Betty Addero Radier Chief Executive Officer (CEO), Kenya Tourism Board (KTB)



Safiyya Akoojee Admitted Attorney - Thomson Wilks Inc. UAE



Caroline Amito Managing Director - Hotel Pearl Afrique



Samuel Makuza Founder and Pinectoruthvinio East African Tourism The daside Edge, Limited



Brad Glenn Managing Director



Esmaré Steinhöfel - Regional Director, Africa - International Congress and Convention Association (ICCA), South Africa



Akwasi Obeng-Adjei, Director of Group Internal Audit: Investment Management and Insurance - Absa Bank, South Africa



Jon Howell, CEO and Founder -AviaDev, UK



Mokwena Morulane Managing Director - Cresta Marakanelo Ltd.



Dr. Kwesi Eyison Vice President -Ghana Tourism Federation (GHATOF)



Suzan M. Ongalo Chief Executive Officer - Kenya Tourism Federation (KTF)



Sirili Ako CEO - Tanzania Association of **Tour Operator** (TATO)



Barry Clemens Group Chief Executive Officer -Hospitality EQ



Kim Szpiro Associate Director, Hanga Ahazaza Initiative Cornell University



Gobusamang Keebine President of **Business** Botswana



Gove Domingos Director of Food Agriculture and Natural Resources, SADC Secretariat, Botswana





Moshie Ratsebe Director -Investment Promotion, BITC



Bongiwe Nzeku Head of Business Development & Support, National Convention Bureau, South African Tourism



Gorata Gabaraane CEO - Fairgrounds Holdings Botswana



Prof. Nellie Swart (CMP) Associate Professor -Tourism Management, University of South Africa



Ungwang Makuluba Commercial Pilot-Moremi Air-Botswana



Sandile Chipunza Cato, Manager - External Affairs and Sustainabilty, AME, IATA



Roger Foster CEO - Airlink, South Africa

PARTNERS



Africa Tourism Leadership Forum – Event Logo



Botswana Tourism Organization – Host Country



Africa Tourism Partners – Lead Convener



In collaboration with

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CONTACT US

Tel: +267 315 9954
Email: info@masasquarehotel.com
marriott.com/gbepg



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LOCATION & NEARBY ATTRACTIONS

Why not explore the surrounding areas? As you can see, there's plenty to enjoy.



TRANSPORT

14km Sir Seretse Khama Airport



SHOPPING

4km Airport Junction Shopping Centre 8,4km Game City Shopping Mall



ATTRACTIONS / ENTERTAINMENT

3,9km National Museum and Art Gallery

5,6km National Stadium

5.9km University of Botswana

14,7km Makolodi Nature Reserve

21,4km Kgale Hill





